

ADVISORY COMMITTEE REPORT

In order to assess the professional capacities of the candidates for the Secretary General position and give an accurate recommendation to the Member Organisations of the FYEG, an advisory committee was formed.

This is a procedure that aims at providing professional recommendations to the General Assembly delegates of FYEG in May 2010.

The committee, composed of four people, analyzed their CVs and letters of motivation together with a written assignment that was given to them. The persons in this committee were:

- Catrinel Mocanu – FYEG EC member
- Aleksandar Jovanovic – Former Office Coordinator of FYEG
- Emily Buning – MO Representative (Germany)
- Tatjana Butorac – HBS EU Office Policy Adviser

In order to properly give an evaluation, we looked at their educational and professional background, experience with the young greens and FYEG, political views and experience, and organizational capacities.

Marta Mendec

We believe that her education background is very good, but not 100% relevant for the tasks of management of an international organisation such as FYEG.

She has extensive experience with FYEG, mainly because of her membership in the Executive Committee during the past year. We also feel that during her mandate she has gathered a lot of know-how concerning FYEG, but sometimes we felt her vision of the Secretary General position and responsibilities were not presented differentiated enough..

We believe that Marta is very motivated and that she has excellent capacities and a high potential to learn. Her political experience is relevant.

We feel that she may encounter problems due to her lack of knowledge of the French language.

The answers to the written assignment were good, well written. She came up with concrete proposals for improvement of the organization and showed a clear and good vision of the FYEG work.

Michel Mosser

The education background and relevant professional background of Michel is in line with the needs of a Secretary General position (political science, communications, marketing...).

He has a long experience with FYEG and has a clear and good understanding of the tasks of the EC committee, but he seems to underestimate the amount of organizational work required and the mediating role necessary in the position as Sec-Gen in which EC decisions have to be accepted. When it comes to the functioning and challenges of the FYEG, he offers concrete options or solutions to address problems.

He has a lot of political experience and he presented relevant experience to take on the challenges of the financial management.

The written assignment was clear, precise and detailed; his language skills are excellent.

Maria Paola

The advisory Committee feels that she has a good and very relevant educational/professional background. She has a lot of experience in project management, organisation and coordination.

Although we find her to be very competent to perform well, her previous experience was rather limited regarding young greens and the federation. Nevertheless, she clearly understands the tasks of the position in question and has experience in the green family.

Her vision is in line with the green views; she has enough political experience, and feels that the secretary general is more an organizational position than a political position one.

Her answers to the written assignment were good, although sometimes vague due to her lack of involvement with FYEG; she doesn't offer concrete solutions.